

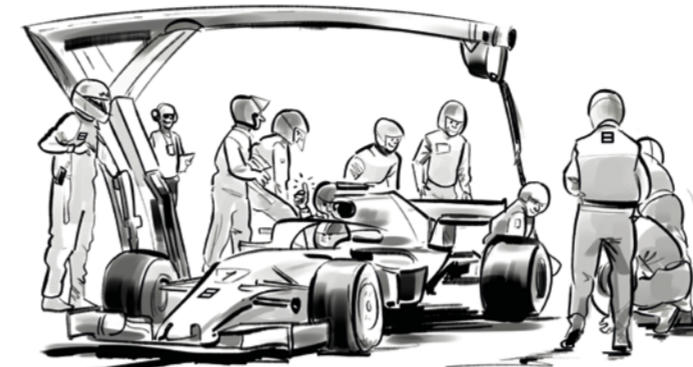


ROLES AND RESPONSIBILITIES

Leading the Group as Strategic Management Holding

A successful corporate group is characterized by long-term strategic thinking. Maintaining the independence and autonomy of the individual companies within the group is of great importance as well as strengthening the entire group through synergies and diversification.

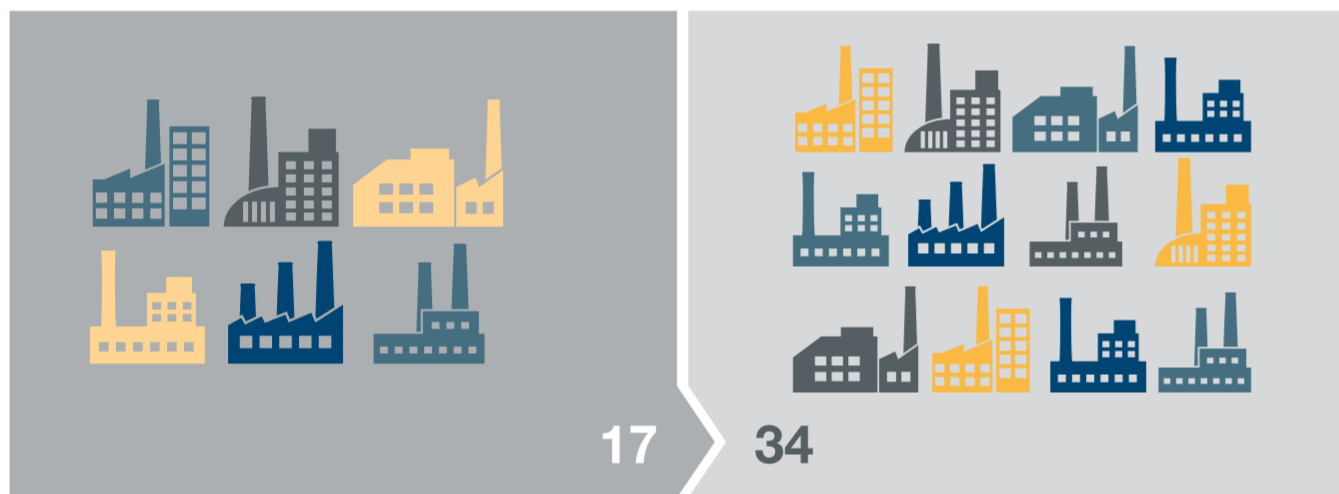
- Sets standards and guidelines in order to ensure transparency, corporate control and compliance with legal regulations
- Supports the companies by providing group-wide services, specialist expertise and central capabilities



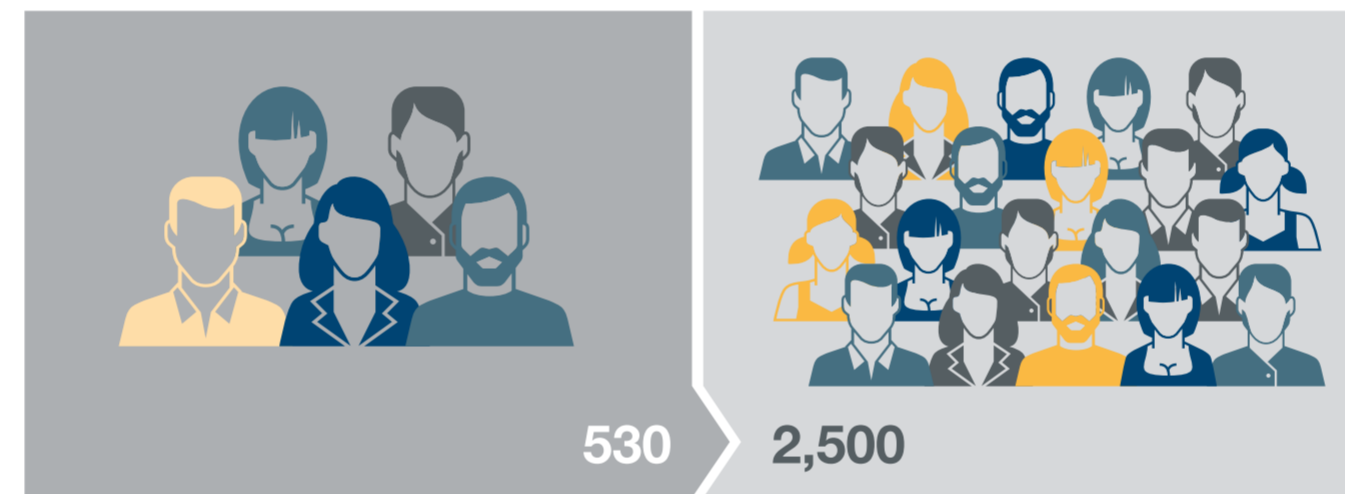
- Defines the strategic direction of the group and is responsible for group-wide M&A activities
- Leads the Brückner Lead and Platform Companies by setting business objectives and jointly agreeing on strategies

DEVELOPMENT

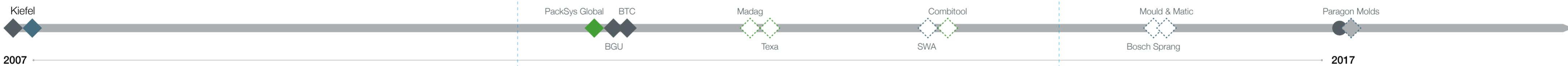
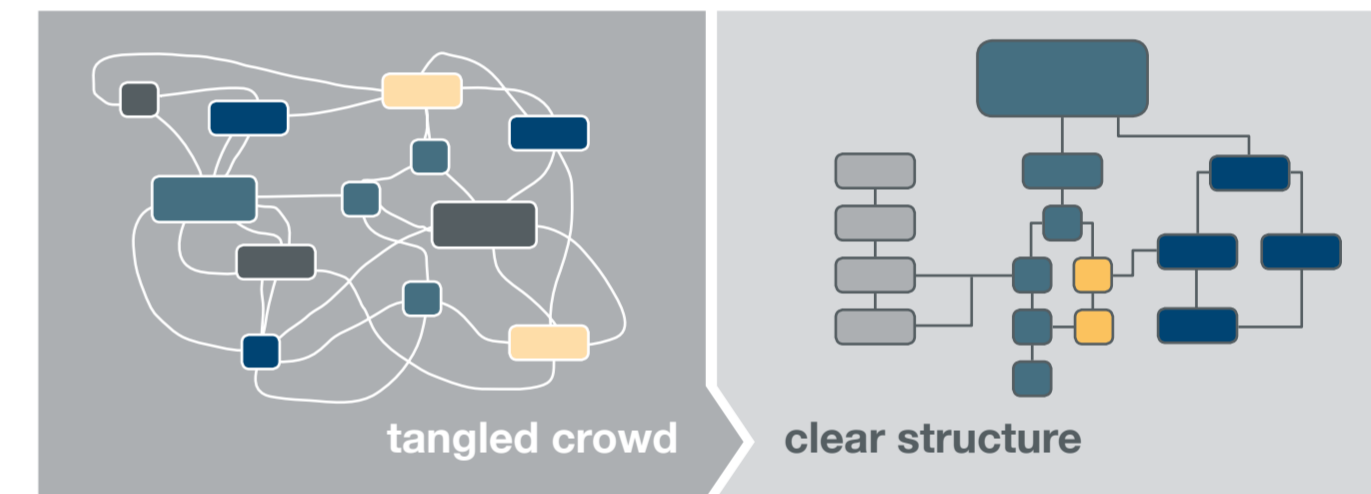
NUMBER OF COMPANIES



NUMBER OF EMPLOYEES



COMPANY STRUCTURE



BRÜCKNER GROUP MANAGEMENT TEAM



CFO
Maximilian Schneider

CEO
Dr. Axel von Wiedersperg

TREASURY/PROJECT FINANCING
Harald Reiser

BRANDING
Andrea Friedl

TAX
Florian Wiebecke

PUBLIC RELATIONS
Karlheinz Weinmann

CONTROLLING/ACCOUNTING/AUDIT
Thomas Bern

HUMAN RESOURCES
Dr. Alexandra Größ

LEGAL/COMPLIANCE/INSURANCE
Thomas Krause

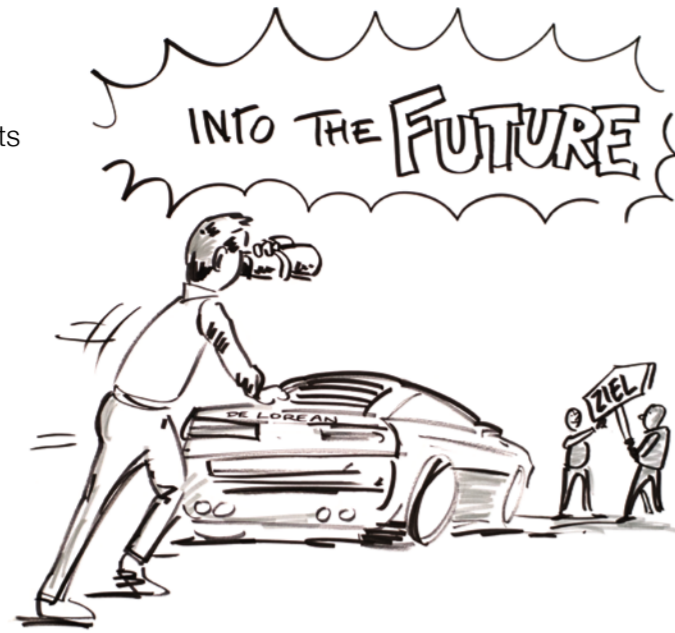
STRATEGY
Dr. Jens Grünewald

INFORMATIONSTECHNOLOGIE
Christoph Gehrmann

STRATEGY

Strategies for corporate development and M&A

- Professional in-house consulting with internal understanding of the Brückner Group
- In-depth understanding of technologies and markets
- Combining consulting and technical expertise (especially in plastics and packaging technology)



Dr. Jens Grünewald
jens.gruenewald@brueckner.com

BRANDING

Strengthening individual brands under the common umbrella of the Brückner Group.

- Creating a joint, consistent and powerful brand image – internally and externally
- Supporting all companies in implementing and applying corporate design principles
- Steering group-wide projects (e.g. Annual, Employer Branding ...)



Andrea Friedl
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INFORMATION TECHNOLOGY

IT as a strategic success factor for growth strategy

- Developing a coordinated IT strategy for the group
- Ensuring the availability of process standards as precondition for digitization
- Performance/resource optimization and realization of cost benefits through pooling, where reasonable

TRANSFORMATION
⇒ EVOLUTION



Christoph Gehrman
christoph.gehrman@brueckner.com

CONTROLLING & ACCOUNTING

Commercial foundations for correct, future-proof management decisions

- Definition and harmonization of commercial standards in a steadily growing group
- Provision of structures, processes and tools for the autonomous control of the BUs
- Platform for the exchange of expert knowledge and best practice



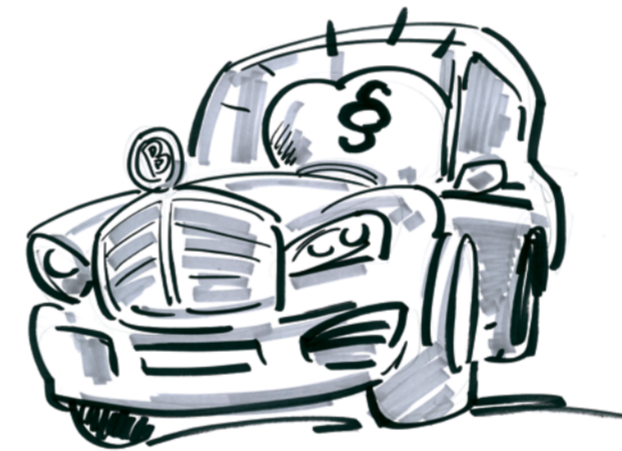
Thomas Bern
thomas.bern@brueckner.com

LEGAL

Success through certainty in action

- Legal certainty with Brückner-specific background
- Significant reduction of risks through creation of state-of-the-art contract structures
- Efficient compliance organization
- Best insurance protection for all companies and all employees in the group

DER LEGALAIRBAG



Thomas Krause
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TREASURY & PROJECT FINANCING

Central point of contact for all treasury and project financing matters

- Highly qualified employees with banking experience
- Best possible prices using the group's purchase power
- Central service function within the group
- Increasing sales success through individualized export financing structures



Harald Reiser
harald.reiser@brueckner.com

AUDIT

Certainty of action through audit-proof processes and efficient risk management

- Regular auditing of the implementation status of group-wide standards
- Optimization of processes by using know-how and best-practice approaches within the group
- Efficient risk management organization



Thomas Bern
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HUMAN RESOURCES

A strong HR community enables high-performing employees and business success

- Ensuring the availability of HR standards across the group
- Driving the development and implementation of a consistent approach for leadership development
- The "right" employee in the "right" place – supporting targeted recruitment and employee development



Dr. Alexandra Größ
alexandra.groess@brueckner.com

TAX

Advice on tax law and optimization of company taxes

- Tax monitoring in group companies
- Selection and steering of external consultants
- Management of tax risks
- Ensuring tax compliance



Florian Wiebecke
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